

RESETTING VISION & MISSION FOR YOUR GROUP

Foundationally, the goal of our small groups and discipleship classes is to foster growth and maturation in our four anchors. This document is designed to help you, in partnership with your group members, define the vision and mission of your group that aligns with that foundational goal and set your aim toward it.

1. Define Reality: Where is each person in your group in their walk with The Lord today?

As a group talk about your individual spiritual journeys, where you are and where you hope to go.

- a. How would you describe your spiritual life at this time?
- b. In what areas of your spiritual life do you want to grow in this next year?
- c. How has our small group helped you grow relationally with each other and with God?

2. Vision: Where are we Going? What does your group want?

As a group discuss what each person wants & needs from the group.

- a. What do you value most about our small group?
- b. What do you need from our time together?
- c. What do you want our group to become?
- d. What is your goal for our group?

3. Write out a clear and short Vision Statement for your group aimed at pursuing spiritual growth. It should be both achievable & bold.

4. Mission: How are we getting there?

- a. This is an open-ended discussion to brainstorm how your group can grow towards reaching the vision of your small group by establishing handholds and guardrails.
 - (Handhold) What spiritual practices do we want to incorporate into our meetings?
 - (Guardrail) How do we want to structure our group meeting time?

5. Work to develop a mission statement that offers handholds and guardrails that will allow your group to move toward your Vision Statement.

6. Commitment: What am I willing to commit to our group?

Individually:

- a. Each person needs to decide how and what they are willing to commit to the group (think time and resources):
 - Attendance capacity (how often you can attend/may you need to miss), how much time can you allot to small group related work outside of meetings, etc.
 - How can I serve the group? What gift/passion/talent/life experience can I bring to the group?
- b. Each person's commitment to the group should both challenge them and honor their time and resources.

As a group:

- a. Keeping in mind and honoring the foundational goal of our small groups, to grow in our four anchors, work together to develop a set of commitments that honor individual needs and limitations in terms of time/resources, utilize the handholds and stay within the guardrails of the mission, and help the individuals and the group as a whole move toward the vision statement.

Expand on the following:

- What level of participation is expected in terms of the material being used?
- What are the group's expectations in terms of attendance?
- What are the group's expectations in terms of honoring your time together?
- What are the group's expectations in terms of confidentiality?