



## StoneBridge Church Pastor of Adult Discipleship Application

### Job Description

**Primary responsibility** -As we grow we want to maintain a commitment to relational discipleship- helping people grow into our Four Anchors:

- Becoming More Like Jesus (Romans 8.29)
- Being Led by the Spirit (Gal 5.25)
- Doing the Good Works God Prepared for Us (Eph 2.10)
- Serving Where God Has Planted Us (Jer 29.7)

**Primary areas of leadership for the Discipleship Pastor are:**

- **Assimilation** - helping new people integrate into the life of StoneBridge
  - Create an atmosphere of hospitality on Sunday mornings
  - Give Welcome on Sundays
  - Meet and follow up with guests
  - Create a pathway for newcomers to plug in to the life of StoneBridge; currently- Foundations
- **Small Groups** - supporting a healthy culture with groups focused on community and spiritual growth
  - Recruit, train, and support small group leaders
  - Troubleshoot areas of concern in groups
  - Ensure incorporation of our Four Anchors into small groups
  - Help integrate people into small groups
- **Discipleship** - creating/executing mechanism(s) for intentional discipleship into the Four Anchors
  - This is more nebulous than the first two areas of leadership
  - In addition to regular participation in small groups we currently have 3 mechanisms that intentionally focus on the Four Anchors
    - Deep Roots - a 10week discipleship group that focuses on helping people become conformed into the image of Jesus and being led by the Spirit
    - Fit- a 10week discipleship group that focuses on helping people discover their calling and begin to live that calling out in their Marietta
    - Mighty Men- an occasional gathering (6 times a year) to spur one another on in ministry
  - We want to multiply these mechanisms (or create more effective ones) while maintaining both a relational focus and their core identity

**Additional areas of responsibility:**

- **Men's/Women's ministry** - occasional retreats/gatherings focused on community, encouragement, and ministry
  - Staff contact for men's and women's events
  - Ensure men's/women's events support overall vision for discipleship
- **Administration**
  - Track newcomer integration
  - Track small group participation

**Skills:**

- Facilitate a small group
- 1-1 discipleship
- Comfortable public speaker (teaching not necessary)
- Written communication skills



## Personal Questions

1. Tell us where you are in your relationship with Jesus currently. Think about how you are connecting with Him, what you are learning, what you are sensing. We want a snapshot of your where you are with Jesus right now.
2. Give the highlights of your ministry experience (paid or unpaid.) Think about what types of roles you've held, what you've done, what you've learned, what you've enjoyed/disliked, etc. We want a picture of who you are in ministry.
3. Give a brief overview of your approach to discipleship. Think about your philosophy of discipleship, relevant experiences, mechanisms for helping people grow. Also, we have about 750 adults so think about how to scale to that as well

# Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO

If yes, explain: \_\_\_\_\_

## Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

## References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_

### Current and Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Current Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your current supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Are you presently attending a church? \_\_\_\_\_ If so, where? : \_\_\_\_\_

How long have you attended? \_\_\_\_\_

Have you read and do you agree with our statement of faith? :

## Disclaimer and Signature

I certify that answers given in this application are true and complete to the best of my knowledge. I understand, authorize and agree that StoneBridge Church may conduct national and local criminal biographical searches, state sexual offender searches, credit files and motor vehicle checks wherever available. I agree to sign any and all authorizations by appropriate companies or entities who are engaged in, including, but not limited to Georgia Bureau of Investigation. The Federal Bureau of Investigation, and any and all other law enforcement agencies or authorities or governmental agencies that would have the information available. Furthermore, I agree to sign any and all authorizations required or deemed necessary by the appropriate credit agencies to provide an adequate credit history.

In the event that I am employed, I understand that any false or misleading information I knowingly provided in my application or interview(s) may result in discharge and/or legal action. I understand also that if employed, I am required to abide by all the rules and regulations of StoneBridge Church and any special agreements reached by StoneBridge Church.

This application shall be considered active for no more than 45 days. After that time, applicants may be required to resubmit a completed application.

The applicant understands that neither this document nor any offer of employment from this employer constitutes an employment contract.

All employment here is At-Will. Just as an employee may resign for any reason, StoneBridge Church may terminate an employee for any reason.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_